**COURAGE**
Scrum Team members have courage to do the right thing and work on tough problems

**FOCUS**
Everyone focuses on the work of the Sprint and the goals of the Scrum Team

**COMMITMENT**
People personally commit to achieving the goals of the Scrum Team

**RESPECT**
Scrum Team members respect each other to be capable, independent people

**OPENNESS**
The Scrum Team and its stakeholders agree to be open about all the work and the challenges with performing the work